Streamline Technical Services

Supplier Diversity Policy Statement

Owner: Tom Lintner

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SUPPLIER DIVERSITY POLICY STATEMENT

It is the Policy of STS to encourage the use of small and diverse businesses as suppliers through our company-wide Supplier Diversity Program. STS is committed to the development and support of a diverse supplier base.

We focus on the development and inclusion of all capable material and service suppliers. Our primary objective is to identify the most qualified suppliers capable of meeting our price, quality and delivery requirements. Through the Supplier Diversity program at STS we enlarge our pool for innovative ideas and high quality goods and services, while providing economic development opportunities for diverse business enterprises, which include, but are not limited to, minority, women and disabled- veteran owned suppliers.

In addition to small businesses, STS is interested in engaging with businesses that fall into one or more of the following diversity categories:

- Minority-owned Business Enterprises (MBE)
- Woman-owned Business Enterprises (WBE)
- Lesbian, Gay, Bisexual, Transgender -owned Business Enterprises (LGBTBE)
- Disability-owned Business Enterprises
- Small Disadvantaged Businesses (SDB)
- Historically Underutilized Businesses (HUB Zone)
- Veteran-owned Businesses (VBE)
- Service-disabled Veteran-owned Businesses (SDVBE)

These businesses must be at least 51% owned, operated and controlled by persons who fit into one of these categories. MBE, WBE, LGBTBE and SDVOB businesses must be certified as such by an independent certification agency. Owners of businesses that fall into the other categories must be willing to sign a self-classification affidavit.

Our sourcing organization and others involved in the procurement process are expected to adhere to this policy by integrating supplier diversity into their business strategies, making good

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faith efforts to include diverse suppliers in sourcing events where applicable, and continually striving to improve our spend with diverse suppliers. Our Supplier Diversity Program is designed to support adherence to this policy and drive Company-wide cooperation.

STS complies with all local, state, and federal regulations designed to encourage the utilization of diverse suppliers.

Tom Lintner

President

John Sanny

VP, CTO/CFO

Dave Cunningham

VP, Business Development