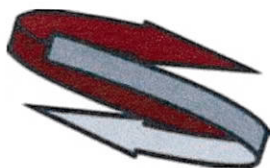


STREAMLINE TECHNICAL SERVICES



SUBJECT: Electronic Industry Citizenship Coalition (EICC) Code of Conduct Compliance Policy, CSR-1
DATE: 03/29/2017

Streamline Technical Services (STS) supports the EICC Code of Conduct, and integrates its requirements into our corporate management system. STS is committed to fully complying with the legal and other requirements of the countries in which we operate, and is committed to internationally recognized standards that advance corporate safety and environmental responsibility and business ethics.

STS supports the Code as a total supply chain initiative. We expect our suppliers to share our commitment to social responsibility, business ethics, and integrity, and will require our Tier 1 suppliers to acknowledge, implement, and support the Code. Standards for the following are outlined in the Code:

- Labor: STS is committed to ensuring that all workers in its supply chain are treated fairly, and with dignity and respect.
- Health & Safety: STS recognizes that a safe and healthy work environment improves the quality of products and services, consistency of production, and employee morale.
- Environmental: STS believes social and environmental responsibility are critical elements of operating in today's business world, and will strive to comply with all applicable standards.
- Ethics: STS expects its suppliers, their suppliers, and any 3rd-party elements to uphold the highest standards of ethics in their conduct of business.

The Code is consistent with, and supports STS' compliance to other standards, including but not limited to:

- ISO 9001:2015, Quality Management Systems
- ISO 14001:2015, Environmental Management Systems
- OHSAS 18001:2007, Occupational Health & Safety Management Systems
- SA8000:2014, Social Accountability

In the event of conflict, STS will apply the stricter of the standards in question.

The complete Code of Conduct can be found at <http://www.eiccoalition.org/standards/code-of-conduct/>. This policy will be communicated to all STS employees, contractors, suppliers, and other relevant interested parties. The STS Management Team will ensure periodic reviews are conducted to monitor and evaluate compliance with the Code, and other applicable standards.

A handwritten signature in black ink, appearing to read "Tom Lintner", is positioned above a horizontal line.

Tom Lintner
President
Streamline Technical Services

